

## **DNV U.S. HR Shared Services Update - Welcome to Your New HR Business Partner**

I am pleased to announce that Nicole Ashba has accepted the HR Manager position located at the DNV Columbus office, as part of our U.S. HR Shared Services team, and will start on Thursday, September 9th. We will make a general announcement to all relevant employees on or about her start date for general HR support update. I wanted to personally let you all know ahead of time as she will be replacing Joi as your Management HR Business Partner.

Nicole comes to us with a Bachelors degree in HR and Professional in Human Resources (PHR) Certification through the U.S. HR Certification Institute (HRCI), as well as several years of HR experience to draw upon for this integral role on our team. We anticipate she will be a valuable partner to you going forward as you manage your operations.

Joi has been a valuable part of our DNV family since 2007 and will be greatly missed both professionally and personally. I am sad that she will be leaving us and grateful to her for all the HR advancements she has made in the time she has been here.

Joi will schedule out Nicole's orientation to make sure that Nicole meets with you all as soon as possible and starts to learn about your operations. Please let me know if you have any questions in the meantime.

Regards,  
Mike

for Det Norske Veritas (U.S.A.), Inc.  
Mike McCaffrey

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HR Manager  
Head of U.S. HR Shared Services Center

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